



Trust Headquarters
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21st February 2020

Email:

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 20/01/41.

You requested the following information, please also see our response below:

Please could I request the following information for financial year 2018/2019 and 2019/2020 current figures:

1 – Spend in £ by staff groups below of permanent spend on permanent recruitment placed via an agency

Staff groups:

- ***Medical staffing***
- ***Nursing***
- ***Allied Health Professionals***

The Trust has not recruited Medical staffing, Nursing or Allied Health Professionals from agencies. Therefore, spend is £0.

2 – Who are the responsible hiring managers for permanent recruitment of the above staffing groups?

Operating unit managers are responsible for hiring permanent recruitment of staff

3 – Which agencies does the trust currently use and what fee's / percentage of salary do they charge per placement?

The agency fee differs dependant on salary banding and the individual agency. However, it should be **up to** 25% of the annual salary.

We are able to use any agency on the Crown Commercial Framework e.g.:

- Venn Group
- Reed
- Page Personnel

4 – Number of current open *vacancies across the above staffing groups*

There are currently 29 live vacancies across the above sectors, of which 18 are internal only vacancies and bank. There are 11 open to internal and external applicants

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust